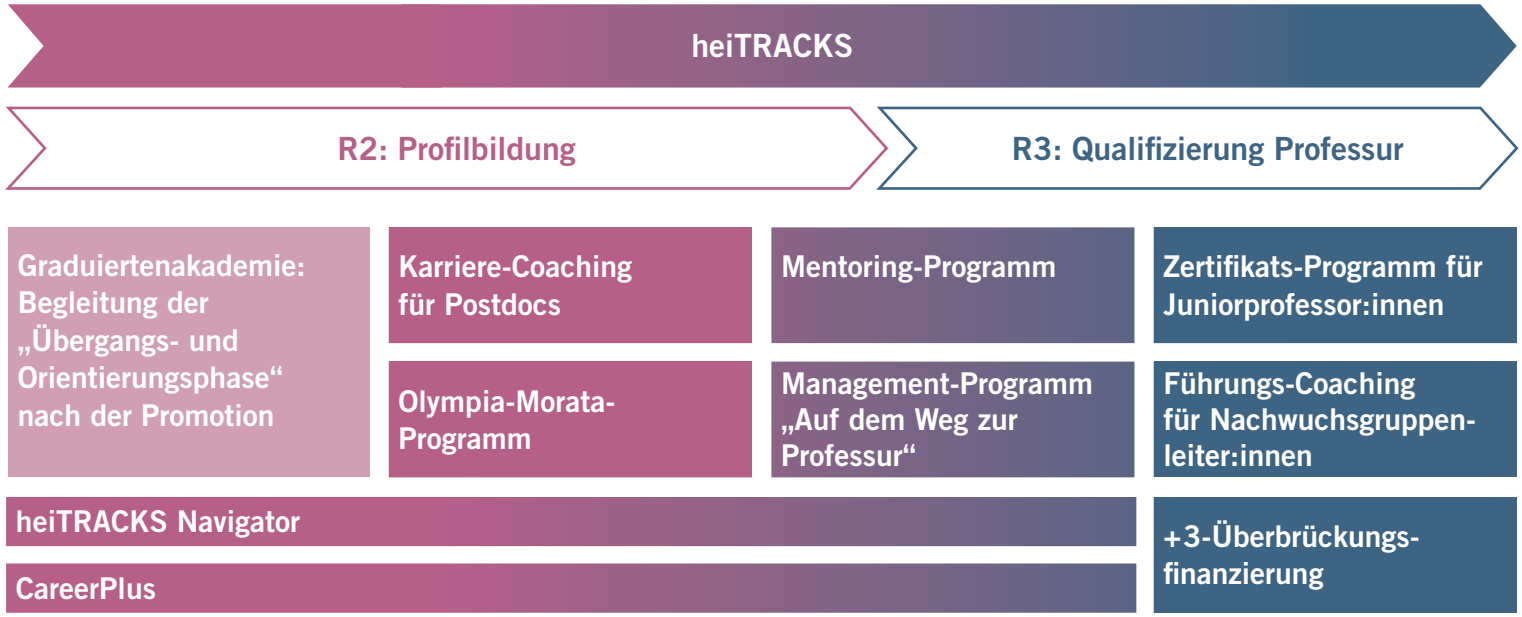heiTRACKS Angebote für promovierte Wissenschaftler:innen