Dear Colleagues,

Warm greetings to you all by way of this Christmas edition of the Caroline.

Both privately and professionally, Corona certainly constitutes a major challenge for all of us; at this point, I wish you much strength for managing your tasks.

With your support, we managed this year in a good and prudent way. As always, you will find all current information on the Corona website of the university and the serviceportal Coral is open for your suggestions and questions. Therefore, this newsletter edition will not go into Corona issues any further.

I wish you and your loved ones a reflective advent season, a Merry Christmas and a good start in a healthy and successful year 2021!

Best wishes,

Dr. Holger Schroeter, Kanzler
New head of Human Resources Division

Since 1st October 2020, Colin Morgenthal has been managing the Human Resources Division and thus succeeded Senni Hundt. In the end, it took some time to find the proven expert in personnel and legal issues. After his second state examination in law, he worked as an attorney and then at the Catholic University of Eichstätt-Ingolstadt for many years. Here he started in the department of law and then lead the personnel department before moving to the Ruperto Carola.

The Human Resources Division comprises about 50 people and as a service center is responsible for the personnel administration of the employees of Heidelberg University – starting from the advertisement of a job, continuing with recruitments, possible leaves of absence or exemptions to termination of activity. Appointment procedures are coordinated and supported centrally here. Further thematic areas are advanced training and personnel development.

Contact:
Seminarstraße 2, Room 260
69117 Heidelberg
Phone: +49 6221 54-12500
colin.morgenthal@zuv.uni-heidelberg.de

Overview on the tasks and employees of the Human Resources Division:
www.uni-heidelberg.de/institutions/administration/hr/index.html

Dr. Isabell Schultze back again

After her parental leave, the Law and Committees Division welcomes Isabell Schultze in its team again. Isabell Schultze is head of the department Legal Affairs, which is responsible for civil, administrative and criminal matters as well as labor court litigation. In addition, questions concerning copyright law, procurement law and cooperation management belong to her field of work.

Tasks and employees of the Department 1.1: Legal Affairs:
www.uni-heidelberg.de/institutions/administration/law/d1_1.html

New data base on funding programs, scholarships and science awards

The research Division expands its service range: The new data base research funding information service (“Infodienst Forschungsförderung”) offers information on current funding programs, research scholarships and science awards – matching the research fields and focus of the Heidelberg University (with the exception of medicine). The data base allows the targeted search for international, European, national and university internal tenders, filterable by faculty or department. As central information platform, it complements the D6 Newsletter “INFOR-News”, with the help of which the Heidelberg Research Service informs regularly about research relevant topics and funding programs.

The access to the data base is restricted to university members. Log-in is possible via Uni-ID
www.uni-heidelberg.de/en/research/research-service/electronic-research-funding-information-service
**Volkswagen Foundation – World Knowledge – Structural Support for “Rare Subjects”**
The Volkswagen Foundation aims with its funding program “World Knowledge – Structural Support for Rare Subjects” at a sustainable strengthening of structurally precarious knowledge domains in research and teaching at universities and colleges in Germany. The funding program is open to all subjects and is particularly aimed at rare subjects with high innovation potential. The strategically oriented concepts for the structural strengthening of the rare subject, which will be funded with up to 1 million euros, will consist of various support measures, e.g. guest stays of international researchers, networking activities, leaves of absence or staff positions at professorial or mid-level. Internal application deadline: 15th February, 2021

The coordination of the process takes place in the Research Division.
Dr. Simon Kopp
Phone: 54-12622
simon.kopp@zuv.uni-heidelberg.de

Further information
- www.volkswagenstiftung.de/en/funding/our-funding-portfolio-at-a-glance/world-knowledge-%E2%80%93-structural-support-for-rare-subjects

**Advancement award “Südwestmetall” 2020/2021**
The Association of the Metal and Electrical Industry Baden-Württemberg tenders the “Südwestmetall” prize for the nine state universities for the promotion of young scientific talents. With this prize, each endowed with 5,000 euros, especially outstanding dissertations are awarded, which are of importance for the industrial working world and/or its socio-political framework. Internal application deadline: 5th February, 2021

Please send your suggestion with the required nomination documents (dissertation, first and second opinion, CV) to Dr. Günther R. Mittler: guenther.mittler@zuv.uni-heidelberg.de

**Horizon 2020 – European Green Deal Call**
The European Commission launches a Call for Proposals for research- and innovation projects, to react to the climate crisis and add to the protection of Europe's unique ecosystems and biological diversity. The call for European Green Deal is the last one and with its budget of 1 billion euros the biggest call for proposals in the frame of H2020. Supported are research and innovation projects in eight subject areas that correspond to the central work areas of the European Green Deal. Application deadline: 26th January, 2021

European Green Deal

**DFG – Priority Programme “The Active Self” (SPP 2134)**
The Priority Programme brings together cognitive and behavioral scientists from various disciplines, including psychology and robotics, to study the sensorimotor grounding of the human minimal self. The program will seek to unravel the degree to which our self-representation is plastic and sensitive to immediate experience, to which degree it is constrained by past experience, how it integrates experiences of agency and action-ownership, how it affects other cognitive processes, and to what degree self-representation can be established in artificial agents. Application deadline ends 26th January, 2021.

Priority Programme: “The Active Self”
- www.activeself.de/
**Corruption prevention**

In July this year, the rectorate appointed the head of the staff unit Internal Audit, Dirk Gabriel, as anti-corruption officer. His task is the independent consulting of the university management and all employees in matters relating to corruption prevention and corruption combatment. In addition to the guidelines and recommendations for corruption prevention on the homepage of Heidelberg University, the internal education program offers training in corruption prevention.

Guidelines and recommendations for corruption prevention:
- [www.uni-heidelberg.de/en/corruption-prevention](http://www.uni-heidelberg.de/en/corruption-prevention)

**Further information that is only available in German**

- [New building project: Lecture Hall and Learning Center](http://www.uni-heidelberg.de/de/universitaet/projekt-lernorte)
- [www.uni-heidelberg.de/universitaet/beschaeftigte/service/bau/baumassnahmen/](http://www.uni-heidelberg.de/universitaet/beschaeftigte/service/bau/baumassnahmen/)
- [Successful start: introduction day for the first year apprentices 2020](http://www.uni-heidelberg.de/de/newsroom/einfuehrungstag-fuer-neue-auszubildende-0)
- [Service offer of the Research Division](http://www.uni-heidelberg.de/md/zentral/einrichtungen/verwaltung/forschung/flyer_d6.pdf)
- [Heidelberg Academy of Sciences and Humanities – academy program 2023](http://www.hadw-bw.de/akademienprogramm-2023)
- [Wish List Campaign](http://www.uni-heidelberg.de/de/newsroom/uni-mitarbeiter-packen-weihnachtspaeckchen-fuer-kinder)