

## **General Terms and Conditions for Performing an Honorary Activity in the Context of a Guest Agreement in a University Institute/Institution**

Consenting to perform an activity of the above-mentioned type in a University institute or institution does not constitute grounds for an employment contract nor for a training contract under labour law.

You are working voluntarily in the University institution and work in an honorary capacity at your own wish. Accordingly you are under no obligation to work and no payment at all will be made. The work can be terminated at any time by either party also before the expiry of the requested duration of stay.

There is no entitlement to employment in a service or work relationship.

You are obliged to conduct yourself in keeping with the purpose of your stay and to respect the rules of the institution's management in this connection and/or of the person commissioned by the management.

The law on employee inventions (ArbNErfG) applies in its respective current version to any inventions that you may make during the time of your unpaid work in a University institution. Inventions made during the period of unpaid work are service inventions.

During and after the termination of your period of stay at the University institution, you are obliged to preserve confidentiality about all facts in connection with the research activities of the University that are only known to a restricted number of people and are intended to be kept confidential in the context of a justified scientific or economic interest of the University. This particularly applies to patentable knowledge and facts related to cooperation agreements that have been made.

Publications on the basis of your activity in the University institution will need the prior written consent of the institution management. This must include a reference to your cooperation with the University institution.

Without the permission of the institution management you are not entitled to procure for yourself or others any knowledge, copies or samples etc. of service documents, newspapers, pictorial representations, substances or materials, research methods, production procedures or the like, except for service purposes.

You are obliged to return service documents, pictorial representations etc., as well as notes on events and processes that you have acquired in connection with your stay in a University institution, at the latest at the end of your time there.