

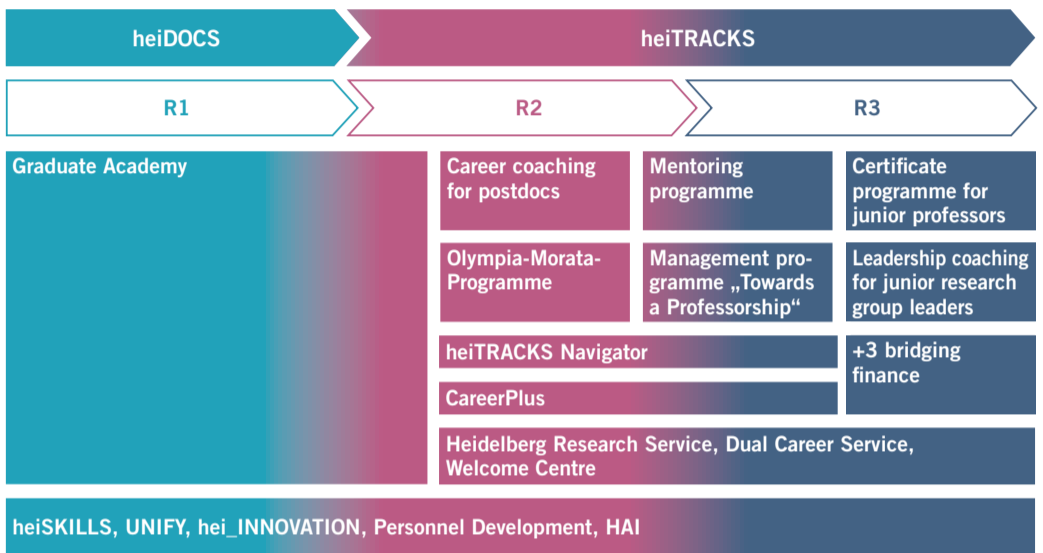
# heiTRACKS

## CAREER SUPPORT FOR POSTDOCTORAL RESEARCHERS

heiTRACKS is the platform for career development offers for postdoctoral researchers at Heidelberg University.

The focus is on counselling, training and networking. This supports well-founded decisions about individual career steps as well as the acquisition of transferable skills.

### heiTRACKS offerings at a glance



The following programmes are especially tailored to the target group of early-career researchers with doctorates (R2 and R3 stage):

#### Career coaching for postdocs

Postdocs in the R2 stage are accompanied in identifying different career paths within and outside academia.

#### Mentoring programme for postdocs

Postdocs and junior professors with and without tenure track aiming for an academic career are supported for one year by an experienced mentor.

#### Management programme "Towards a Professorship"

The management programme "Towards a Professorship" prepares postdoc researchers for leadership and management responsibilities at the university.

#### Leadership Coaching for Junior Research Group Leaders

A confidential and individual discussion atmosphere offers temporary support in consciously and professionally shaping the leadership role.

#### Certificate programme for junior professors

Newly appointed junior professors and tenure-track professors are given structured guidance in developing their cross-disciplinary skills.

#### Olympia-Morata-Programme

The two-year programme includes funding for the position and other measures to promote outstanding female (FLINTA) scientists in the R2 phase.

#### +3 Financing

Bridging funding for up to three years makes it easier for Emmy Noether group leaders and holders of ERC starting grants to transfer to a professorship.

# SHAPE YOUR CAREER PATH

### Partners and further services

- ▶ Graduate Academy
- ▶ Heidelberg Research Service
- ▶ UNIFY
- ▶ heiSKILLS
- ▶ hei\_INNOVATION
- ▶ Heidelberg Alumni International
- ▶ Welcome Centre
- ▶ Marsilius Kolleg

Our goals in early-career support are set out in the

- ▶ [Guidelines for Career Development at Heidelberg University \(2021\)](#)

### Contact

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